1	Q.	Provide details to explain the \$2.168 million (3.8%) increase in 2007 salary
2		and benefit costs over 2006. (Finance and Accounting Evidence, Schedule 1,
3		page 10 of 10)
4		
5		
6	A.	The increase is largely due to provisions for increases in salary and benefits,
7		salary step progressions, and employee benefits, coupled with a slight
8		increase in forecast FTEs.