

1 Q. How many applications does Hydro currently have on file from prospective
2 lineworkers, trade persons and engineers seeking employment with Hydro?
3 Please separate the amounts for each group. Please also indicate how many
4 lineworkers, trades persons and engineers have been lost over the past year
5 in total and how many were lost owing to a non-competitive wage package?
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8 A. Below is a list of the number of applications Hydro currently has on file from
9 prospective lineworkers, trade persons and engineers seeking employment
10 with Hydro:

11	1. Millwright	9
12	2. Lineworker	3
13	3. Heavy Duty Mechanic	8
14	4. Industrial Electrician	7
15	5. Mechanical Engineer	18
16	6. Civil Engineer	6
17	7. Electrical Engineer	15

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19 It is unknown whether any of these are still available, or qualified, for
20 employment or whether they would accept a job offer at a location that Hydro
21 might have to offer.
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23 Hydro has not conducted formal exit interviews to determine the reason that
24 employees leave Hydro for other employers. However, supervisory reporting
25 suggests that those employees leaving frequently cite non-competitive
26 wages and work location issues as reasons.