Q. Please provide the employee vacancy rate (both forecast and actual) for the years 1995 to forecast 2007.

A. Please see the following table. Note that for the 10-year period 1996-2005 the average actual vacancy rate achieved was 1.9%. For the more recent five-year period 2001-2005, the average actual vacancy achieved was 0.5%.

($ thousands)

		Salaries and Allowances	$ Vacancy	Vacancy Rate Budget	Vacancy Rate Actual
1995	Budget	47,053	983	2.1%	
	Actual	46,119			2.0%
1996	Budget	47,245	455	1.0%	
	Actual	45,228			4.3%
1997	Budget	47,029	213	0.5%	
	Actual	42,886			8.8%
1998	Budget	45,624	675	1.5%	
	Actual	44,321			2.9%
1999	Budget	46,033	676	1.5%	
	Actual	46,109			-0.2%
2000	Budget	47,595	1000	2.1%	
	Actual	47,505			0.2%
2001	Budget	48,016	1000	2.1%	
	Actual	47,761			0.5%
2002	Budget	50,199	1000	2.0%	
	Actual	50,424			-0.4%
2003	Budget	48,720	1000	2.1%	
	Actual	48,723			0.0%
2004	Budget	49,931	2500	5.0%	
	Actual	49,288			1.3%
2005	Budget	50,916	1000	2.0%	
	Actual	50,361			1.1%
2006	Budget	50,253	987	2.0%	
2007	Budget	52,464	980	1.9%	