Q. Please provide, in table format, a summary of overtime costs, by department, for the years 1998 to projected 2008. Please separate between management and non-management employees.

A. Please see attached table for breakdown of overtime costs between unionized and non-unionized employees. Note that many of the latter category are not considered "management" in that they do not perform supervisory functions. Note that this breakdown is not available on a budget or forecast basis. Data for 2008 is not available.

CA-133 Overtime 1998 - 2007 by Department seperated by Union vs Non-Union

($thousands)

Overtime summarized		Fiscal Year																	
		1998		1999		2000		2001		2002		2003		2004		2005		2006	2007
Division	Department	NON-UNION	UNION	NON-UNION	UNION	NON-UNION	UNION	NON-UNION	UNION	NON-UNION	UNION	NON-UNION	UNION	NON-UNION	UNION	NON-UNION	UNION	Forcast	Budget
Engineering Services	Civil Engineering	66	86	121	41	120	35	133	94	154	83	75	46	78	83	70	84	31	32
	System Planning	1	-	6	-	3	-	8	-	-	-	4	-	0	-	0	-	0	0
	T&D Engineering	19	-	-	-	-	-	-	-	-	-	-	-	-	-	62	13	26	26
	Telecontrol Engineering	-	-	12	132	-	-	-	-	-	-	-	-	-	-	-	-	10	10
	Mechanical Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	21	32	32
	Electrical Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	32	32
	P&C Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	5
Executive Leadership & Assoc.	Executive Leadership	0	-	0	-	-	-	0	-	0	-	3	-	-	-	-	-	-	-
	Internal Audit	1	1	5	2	2	0	4	1	5	0	9	1	4	-	3	-	2	2
Finance/CFO	Finance & Controller	108	92	70	59	74	78	68	57	73	43	55	34	51	43	50	34	90	90
	Information Systems	185	146	152	-	129	161	152	225	111	141	88	161	76	88	71	95	60	61
	Rates & Financial Planning	-	-	67	119	19	24	67	28	12	6	68	8	10	7	25	-	26	26
	Risk & Insurance	-	-	-	-	0	-	0	-	0	-	-	-	-	-	-	-	-	-
	Supply Chain	28	80	25	28	27	28	34	24	33	13	48	23	22	45	23	55	40	40
Human Resources & Org. Effect.	Environmental Services	19	-	48	-	54	-	110	-	98	-	87	-	51	-	55	-	25	25
	Human Resources	46	26	31	36	18	47	15	35	21	46	37	65	30	93	7	66	90	90
	Labour Relations	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Safety & Health	-	-	5	-	0	-	-	-	-	-	-	-	-	-	-	-	2	2
Regulated Operations	Hydro Generation	48	425	56	437	43	390	31	343	49	405	81	708	58	510	67	380	419	345
	System Operations/Cust. Serv.	82	84	48	46	50	56	89	94	85	75	74	61	78	65	88	84	184	156
	Thermal Generation	101	530	102	716	124	694	128	847	107	724	115	666	120	629	225	1,075	680	710
	TRO Central Region	158	812	96	721	95	912	109	655	162	725	122	624	116	645	102	662	697	616
	TRO Labrador Region	62	334	53	389	39	397	31	321	51	373	31	343	40	375	82	468	218	218
	TRO Northern Region	40	262	52	239	33	333	19	270	37	281	46	270	45	292	38	351	311	271
Revenue Business Units	Revenue Business Units	4	275	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total		971	3,153	952	2,966	829	3,156	1,000	2,993	997	2,913	943	3,011	781	2,875	1,002	3,398	2,975	2,789
	Total Regulated Overtime Cost		4,124		3,917		3,985		3,993		3,911		3,954		3,656		4,400		
	Less Capital Overtime		-		(743)		(727)		(882)		(1,018)		(1,376)		(1,302)		(1,445)	(615)	(444)
	Net Operating Overtime		4,124		3,174		3,258		3,111		2,892		2,579		2,354		2,955	2,360	2,345