

1 Q. Does Hydro have any plan to implement an early retirement program in the
2 Test Year or beyond?

3

4

5 A. Hydro has no plans to implement an early retirement program in 2007.

6 Hydro does not see the basis for implementing any such program in the

7 foreseeable future. Indeed, a significant challenge for Hydro over the next 5

8 to 10 years will be to ensure adequate replacements for those who leave the

9 workforce through retirement.