

1 Q. Please explain why there are hourly wage costs for 2002 and none in the
2 forecast for 2003 and 2004 (Finance and Corporate Services evidence,
3 Schedule XIII, line 5; Transmission and Rural Operations evidence; Schedule
4 V, line 7; and Production evidence, Schedule VI, line 6).

5

6

7 A. NLH is now budgeting on an FTE basis as opposed to budgeting based on a
8 permanent workforce supplemented by temporary/seasonal employees.
9 Salary expenses will no longer be segregated based on employee type.