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1	Q.	Grant Thornton's Prefiled Evidence
2		Page 39 lines 19-20 – If Hydro is making "a conscious effort" to reduce
3		overtime costs in 2003 and 2004, please explain the \$248,000 increase in
4		forecast 2004 overtime as compared to the 2002 test year, as shown in the

5 table on page 41.

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A. Hydro's reference to "a conscious effort" was in the context of actual overtime expenditures for the years 2001 and 2002. Overtime has declined from \$3,987,000 in 2001 to \$3,910,000 in 2002. This number is anticipated to further decline to \$2,969,000 in 2003 and \$2,864,000 in 2004.