1	Q.	Provide a breakdown of the expected cost savings associated with not
2		recalling certain temporary/seasonal employees in 2003, the positions which
3		were eliminated compared to 2002, the rationale for that move and the
4		number, type and cost associated with those positions eliminated in 2004
5		that are included in the 2004 cost of service. If there are any of those
6		positions included in the 2004 cost of service, indicate the reason for
7		including each position and why it is expected to be needed when it was not
8		needed in 2003.

9

11 A. The 2003 and 2004 forecasts of salary and benefits contained in Schedule II,
12 J.C. Roberts, are based on the level of staffing outlined in NP-35 NLH. The
13 level of temporary/seasonal staffing for 2004 is forecast to be the same as
14 2003 and reflects the projected operational requirements for each of those
15 years. See NP-8 NLH for further information relative to variances in the
16 Salaries and Benefits account from 2002 through 2004.