

1    Q.    Please provide in table format, a summary of overtime costs, by department,  
2            for the years 1996 to projected 2005. Please separate between  
3            management and non-management employees.

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6    A.    Please see attached schedule. Detailed information prior to 1998 is not  
7            readily available.

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9            A breakdown of overtime on a union and non-union basis is not available on  
10          a forecast basis.

Newfoundland & Labrador Hydro  
Total Overtime Costs by Department 1998 - 2002  
(\$ thousands)

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	1998		1999		2000		2001		2002	
	Non-Union	Union	Non-Union	Union	Non-Union	Union	Non-Union	Union	Non-Union	Union
<b>Audit Division</b>	1	0	5	2	2	0	2	0	0	0
<b>Finance Division</b>										
Director of Finance	107	92	69	57	72	76	34	28	59	35
Rates & Customer Service	35	37	66	120	26	34	142	60	24	12
Corporate & Risk Management	0	0	0	0	0	0	0	0	0	0
<b>Management Division</b>	0	0	0	0	0	0	0	0	45	0
<b>Human Resources Division</b>										
Legal	0	0	0	0	0	0	0	0	0	0
Materials Management	27	73	23	25	30	30	29	21	32	12
Labour Relations & Safety	2	0	5	0	0	0	0	0	0	0
Human Resources	31	18	12	14	5	15	6	15	20	43
<b>Production Division</b>										
Generation Engineering	29	0	28	0	3	0	20	0	31	0
Generation Operations	47	49	47	47	50	57	92	97	82	73
System Planning	2	0	5	0	3	0	0	0	0	0
Information Systems & Telecommunications	178	139	166	133	136	168	156	230	104	133
Thermal Generation	92	509	116	769	118	688	125	849	95	671
Hydro Generation	49	436	59	452	44	396	31	340	51	420
<b>Transmission &amp; Rural Operations Division</b>										
Environment & Properties	29	0	36	0	56	0	112	0	93	0
TRO Engineering	34	81	51	36	76	29	104	92	118	80
TRO Operations	268	1709	208	1395	174	1710	159	1244	254	1423
	931	3,143	896	3,050	795	3,203	1,012	2,976	1,008	2,902
	4,074		3,946		3,998		3,988		3,910	