

1 Q. Please provide in table format, a breakdown of total wage costs between
2 management and non-management positions, by department, for the years
3 1996 to projected 2005?

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6 A. Please see attached schedule. Detailed information prior to 1998 is not
7 readily available.

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9 A breakdown of salaries between union and non-union is not available on a
10 forecast basis.

Newfoundland & Labrador Hydro
Total Wage Costs by Department 1998 - 2002
(\$thousands)

	1998		1999		2000		2001		2002	
	Non-Union	Union	Non-Union	Union	Non-Union	Union	Non-Union	Union	Non-Union	Union
Internal Audit	191	16	185	35	210	36	167	32	196	41
Finance Division										
Finance	1142	830	1356	905	1445	848	828	487	1243	617
Rates & Customer Service	1083	844	1115	1076	970	1170	1450	1715	1071	1248
Corporate & Risk Management	98	0	89	0	88	0	63	0	113	0
Executive Management	862	0	1280	0	1181	0	761	0	1802	0
Human Resources Division										
Legal	258	0	117	0	272	0	259	0	247	0
Materials Management	820	1007	826	1021	821	1002	865	1024	963	974
Labour Relations & Safety	277	0	278	0	299	0	312	0	328	0
Human Resources	721	511	863	703	1025	927	1013	684	1217	890
Production Division										
Generation Engineering	968	0	1059	0	1167	0	1478	0	1511	0
Generation Operations	769	300	604	314	613	320	551	310	574	370
System Planning	564	0	700	0	791	1	597	0	843	0
Information Systems & Telecommunications	2787	671	3191	727	3318	676	3308	755	3546	773
Thermal Generation	1659	4079	1853	4096	1748	4115	1760	3985	1773	3820
Hydro Generation	905	3215	1050	3205	1085	3158	1131	3194	1235	3342
Transmission & Rural Operations Division										
Environment & Properties	713	0	757	0	801	0	863	0	917	0
TRO Engineering	1609	527	1800	531	1956	512	2042	630	2123	629
TRO Operations	3828	12757	4020	12416	4310	12678	4699	12902	5063	12853
	19,254	24,757	21,143	25,029	22,100	25,443	22,147	25,718	24,765	25,557
	44,011		46,172		47,543		47,865		50,322	