

1 Q. (a) Please provide an explanation of what comprises the fringe benefit
2 component of wage costs?

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4 (b) Are the components the same across all departments? If not, please
5 provide composition of fringe benefits for all departments?

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8 A. (a) Fringe benefit component of wage costs is comprised of Hydro's,
9 share of Canada Pension Plan, Employment Insurance, Public Service
10 Pension Plan, Group Insurance, Workplace Health and Safety
11 Compensation Commission and Government Money Purchase
12 Pension Plan.

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14 (b) Yes, the components are the same across all departments.